

Employees Charta Intronyx GmbH

We create a climate of acceptance and mutual trust. This has a positive effect on our reputation with business partners and also in society. We can only be economically successful if we recognize and utilize the diversity that exists. This applies to the diversity of our staff and the diverse needs of our customers and business partners.

1. We cultivate an organizational culture that is characterized by mutual respect and esteem for each individual and is free of prejudice.
2. We promote an environment in which we can contribute our individual potential for creative solutions and innovations in the best possible way.
3. We have flat hierarchies and rely on personal initiative and responsibility.
4. We communicate respectfully and at eye level. Quality of communication is more important than quantity.
5. Ethics, morals and values form the basis for a trusting relationship with one another within the company and with our customers and partners externally.
6. We invite our partners to cooperate on the basis of and in accordance with this charter.
7. Employees, business partners and customers are subject to the duty of confidentiality of company information vis-à-vis third parties. All data and information must be treated with the utmost sensitivity.
Only the necessary data and information must be transmitted to third parties.
8. We are thrifty. We thus conserve resources and the environment, create profitability and ensure our competitiveness and jobs.
9. Our goal is to continuously improve our processes and products to exceed our customers' expectations.
10. Safety in the workplace is very important to us. Together we pay attention to a protected working environment.