

Safety, Health and Environment and Quality Policy (QHSE Charter)

Our goal: We attach great importance to ensuring that neither people nor the environment are harmed and that our products and services satisfy the demands of our customers.

Our Commitment

- To serve the interests of our customers, anticipate their needs and meet their requirements best possible.
- To ensure the health and safety protection of the people who work in our production facilities.
- To minimize the negative impact of our activities on the environment by being firmly committed to a sustainable development policy.

The implementation of this policy is part of the continuous improvement of our processes.

Our Dedication

- To control and reduce our impact on the natural environment.
- To improve the working conditions of our staff.
- To identify, implement and develop an effective risk management.
- To design, maintain and operate our facilities in a reliable, efficient and environmentally friendly manner.

Our Principles

- Safety, health, environmental protection and quality are the basic principles of our business activities.
- Continuing of a sustainable performance by minimizing the negative impact of our activities on the environment and improving our processes continuously.
- Health and safety of our colleagues, customers, business partners and people in the regions in which we operate rank first.
- We are committed to visible leadership, personal responsibility and direct responsibility at all levels.
- These QHSE principles are at the heart of our daily work and determine our actions.
- Guided by customer requirements and through appropriate quality, we create value for our customers and for INTRONYX.

Our Vision

- Zero accidents.
- Safe and healthy working conditions for all employees and all those who work with us.
- High-quality, safe and sustainable products and services that meet or exceed our customers' expectations.
- Responsible use of natural resources.
- Economic and environmental sustainability in everything we do.

Our Commitment

- Consistent and strict adherence to this charter together with our business partners and contractors. The implementation of the principles lies in the responsibility of all.
- Compliance with all relevant laws and regulations as well as industry-specific and company-internal requirements.
- Safety, efficiency and environmental compatibility in the planning, construction and operation of our plants.
- Personal responsibility for the continuous improvement of our QHSE performance by pursuing our goals.
- Proactively risk management of our business.
- Promotion of open communication and learning with all stakeholders and sharing of our QHSE know-how.
- To ensure the implementation of these QHSE principles by providing resources, training, tools and other support.

This charter is an integral part of our corporate strategy and is regularly reviewed by management and it is committed to implement this QHSE Charter.